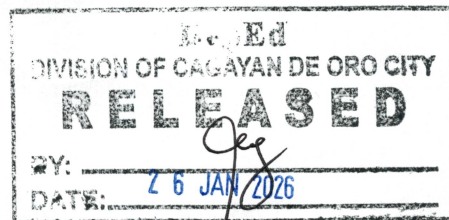




Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

22 Jan 2026

DIVISION MEMORANDUM

No. 70 s.2026

**PARTICIPANTS IN INSTRUCTIONAL LEADERSHIP TRAINING ENTITLED TO
COMPENSATORY TIME-OFF/SERVICE CREDITS**

TO: Assistant Schools Division Superintendent
Chiefs, SGOD & CID
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
Concerned Elementary & Secondary Teachers
This Division

1. Relative to the conduct of the Instructional Leadership Training scheduled on January 30 to February 1, 2026 at the Division Function Hall, all participants are entitled to earn Service Credits / Compensatory Time-Off (CTO) for their attendance on Saturday and Sunday, pursuant to DepEd Order No. 53, s. 2003 dated June 24, 2003.

2. This Office upholds the Equal Opportunity Principle (EOP). Hence, inclusive and equitable treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.

3. For guidance and compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

SERVICE CREDITS CTO

DM220-CID- PWT/ ILT participants entitled to earn ct/service credits
January 22 2026



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